

Bendigo Baptist Church (BBC)
Youth Ministry Worker – Position Description



Mission & Vision:

Bendigo Baptist Church is committed to the **mission** of: *'Following Jesus... Changing Our World'* (Matthew 28:19-20). Our **vision** for BBC is: *'A caring, multi-generational community of empowered believers impacting our community and beyond.'*

Staff:

The primary task of the staff of Bendigo Baptist Church is to empower God's people for service (Eph 4:11-13), thereby cultivating a community of empowered ministers, not a congregation of expectant observers.

We expect staff members to be Christians who place high value on mentoring, modelling, training, coaching, sharing ministry, encouraging leaders, guiding, clearly communicating and enabling others in ministry.

We want our staff team to be learning and listening leaders who will give a strong lead in strategizing, developing teams, taking risks and advancing the ministry of the church. Ministry at BBC demands a strong commitment to team spirit, consensus building and loyalty.

Position Purpose:

Under the direction and guidance of the Children's, Youth & Young Adults Pastor, the role of the Youth Ministry Worker will be focused on the following:

1. Youth Leadership Team Development: lead/inspire/support key leaders of youth ministry teams in building a culture of discipleship in youth ministry teams that helps volunteers to be passionate about expressing their love for Jesus and people in the context of youth ministry.
2. Ministry Support: work to inspire and resource youth ministry teams at BBC. This will include things such as resource preparation during the week, training and growing passion in volunteer teams, identifying new volunteers for teams.
3. Event Oversight: plan and lead major youth events in 2018, in particular Winter Camp and Game of Life.
4. Ministry Development: continue to develop and champion a small group discipleship culture in the youth ministry.
5. Ministry Mobilisation: With the Children's, Youth and Young Adults Pastor, promote and champion the discipleship value of Youth Ministry amongst the BBC community.

6. Ministry Passion: build such a relationship with youth teams that by the end of 2018 nobody (including yourself) can envisage you not continuing in this role.

Essential Qualities:

The Youth Ministry Worker will:-

1. Be a committed Christian, in full agreement with the mission, vision and values of BBC
2. Able to fulfil the qualifications for leadership within the church, as set out in 1 Timothy 3:1-13 and Titus 1:6-9
3. Show evidence of a strong call by God to the church and the position
4. Be able to work in harmony with and for the mutual benefit of those in all ministries of the church
5. Display the following personal qualities:
 - i. A person who demonstrates the love of God in their daily walk
 - ii. Ability to work effectively with people from a range of social, cultural and theological backgrounds and perspectives
 - iii. Effective in mediation, negotiation and conflict resolution
 - iv. A team-orientated leader, using a collaborative and consultative style of leadership
 - v. Self motivated with the ability to work in unsupervised situations
 - vi. Desirous of continual learning and growth.
 - vii. An active compassion for those who have not yet come into a knowledge of the saving grace of Jesus Christ
 - viii. Committed to ongoing personal growth in the role

Performance Management:

The Youth Ministry Worker will participate in a review at the end of each term. This will be conducted by the Children's, Youth & Young Adults Pastor or Senior Pastor. The employer and employee may also request these at any time. Performance/satisfaction will be measured against the position purpose above.

Terms of Appointment:

The Youth Ministry Worker will be responsible to the church through the Children's, Youth & Young Adults Pastor, the Senior Pastor and Church Council.

The appointment to this position will:

1. Be a part time position (2 days per week, which can be constructed of part days as agreed with the Children's, Youth & Young Adults Pastor) and will be for a period of one year. *Note: Achievable goals will be determined in consultation with Children's, Youth & Young Adults Pastor to reflect the part-time nature of this role.*
2. Have a salary of up to 70% of BUV Stipend. Superannuation contributions will be paid as required under the Superannuation Guarantee (Administration) Act 1992 as varied from time to time to a complying fund. Superannuation is paid in addition to an employee's salary.